
Scottish Local Government Pension Scheme Advisory Board - SPPA Update

1. Proposed Amendments to the Local Government Pension Scheme (Scotland) Regulations 2018

1.1 SPPA wrote to SAB on 30 January 2026 to confirm that further consideration was being given to a number of points in the recent consultation. We expect to finalise the consultation response in March and this will be shared with SAB prior to publication.

1.2 SPPA now expects to bring forward the legislative changes in Summer 2026.

2. Member contribution bands

2.1 SPPA will shortly issue the annual circular to advise administering authorities of the member contribution bands for 2026/27.

3. Actuarial costs

3.1 The Minister for Public Finance wrote to SAB in November 2025 confirming his view that SPPA should seek to recover costs from the 11 administering authorities for actuarial work undertaken by the Government Actuary's Department in relation to the Scottish LGPS. This will commence with effect from 1 April 2026.

3.2 The SAB is asked its view about the apportionment of these costs between the administering authorities.

4. Changes at SPPA

4.1 We are taking the opportunity to update you on LGPS team changes at SPPA:

- Annette Greenslade has taken up the role of Pension Policy Lead until November 2026, whilst Alan Wilkinson is on secondment with UK Government.
- Kimberly Linge and Eva Sobek have both left SPPA, with Kim retiring after 24 years, 14 as LGPS Policy Manager. We are recruiting for replacements.
- Craig Finlay and Jan Scott remain as LGPS Policy Officers.

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