

## Training workshops follow-up

### Purpose

This paper gives a report of the recommendations from the SAB training workshop held on 25 March 2024.

- SAB External Connections
  - It is desirable to improve connections with Scottish Funds by seeking engagement with Scottish Funds at their quarterly meetings. This may involve a SAB member (potentially rotating) and a joint secretary (for continuity).
  - Greater involvement with the English and Welsh SAB is desirable to benefit from joint working on many common issues.
- Member Development
  - An annual skills assessment to feed into a training plan, and an induction training plan.
  - SAB members taking a greater role in working groups.
- Advice to Funds
  - SAB could be more pro-active in highlighting positive work conducted by the SAB to boards, funds, and committees.
  - Improve two-way communication between SAB and Funds
  - Seek feedback on improving SAB bulletin.
- Capacity
  - Support SAB members to have sufficient time for SAB activities.
  - Joint secretaries to consider a proposal on better resourcing the SAB.
- Supporting Pension Boards
  - Inviting local board chairs to SAB meetings as observers.
  - A one-day conference for local board members and chairs to share good practice.
  - Examine support for facility time for pension funds board members to maximise their effectiveness and diversity of representatives.
- Ministers / SPPA
  - Consider revising regulations to allow the SAB to be pro-active in offering ministers advice.