

Report on the Structure Review Project – Joint Secretaries – 23rd February 2022/23

Background and Purpose

The Scottish LGPS SAB initiated its structures project after a request by the Scottish Government to examine future options for LGPS Funds in Scotland. Its aim is to develop business cases for four options - the status quo, enhanced co-operation, pooling, and merger.

There have been reports back to each of the SAB meetings, and minutes of the sub-groups have also been circulated. The latest report reflects the detailed “gap analysis” work done by the expert focus group on evidence that is needed to underpin the development and assessment of the four business cases.

The joint secretaries have prepared this covering paper to the gap analysis report as a starting point for considering next steps of the structure review project.

Next Steps

It is proposed the next steps in the project are:

1. To define and execute a strategy to collect and analyse this information.
2. To develop relevant governance models for the four options.
3. To produce costed business cases for each.

To take this forward, it will be necessary to understand what can be achieved using resources internal to the Scottish LGPS, and what the ‘market’ can provide. It will also be necessary to identify and ensure any other resources needed to take the project through to conclusion.

The governance of the project was devolved from the SAB to a sub-group of the SAB, which has worked alongside a project sponsor, project manager and the joint secretaries.

Recommendation

The SAB is asked to agree that this sub-group consider the proposed strategy and resourcing implications of the project, and present a report with recommendations to the SAB meeting in April 2022.