

November 2020

BULLETIN

LGPS Structures

The SAB discussed, with representatives of Scotland Excel, the options for procuring business cases for potential future structures for the Scottish LGPS. A complex piece of work like this would not be cheap, and it was agreed to alert funds that the SAB may call on them to financially support this. It also agreed to run the draft specification past funds and unions for any views. Further discussions with Scotland Excel will take place, and a final way forward is hoped to be agreed at the December meeting.

Addressing Age Discrimination in LGPS

The SAB agreed a response to the SPPA consultation on a remedy for the McCloud judgement on age discrimination. Broadly it agreed with the SPPA proposals to widen transitional protections from those within 10 years of retirement to all members. This is straightforward to understand for members, although less straightforward to implement for scheme administrators.

The SAB highlighted that as the unlawful inequality in the scheme stemmed from legislation, the costs of rectifying it should also come from government and not from the pension funds.

£95k severance cap

The implementation of the public sector severance cap has caused concern in some parts of the UK, but the Scottish Government has not considered it necessary to introduce legislation and local authorities are not required to adopt it. In parts of the public sector where it has been introduced, pension strain costs have not been included. A statement will be put on the SAB website.

Resource Support

The SAB considered and agreed an offer of shared administrative support from the SPPA/LGA which will be used to support the production of the SAB Annual Report and development of the website.

Further details on our website www.lgpsab.scot.